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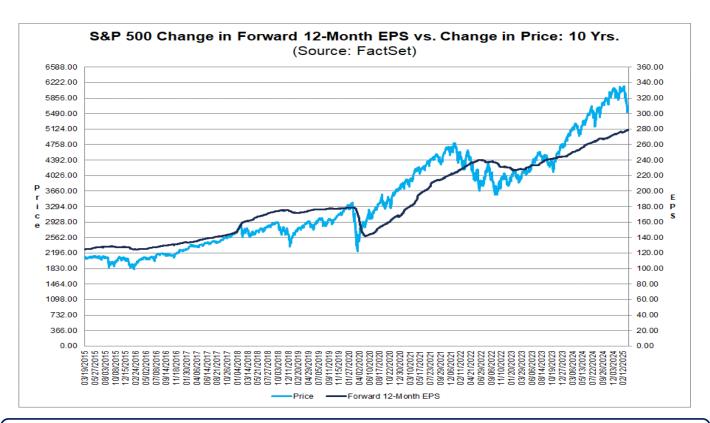
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March 20, 2025

Author's Note: The FactSet Earnings Insight report is being published one day early this week. The next edition of the FactSet Earnings Insight report will be published on March 28.

Key Metrics

- **Earnings Growth:** For Q1 2025, the estimated (year-over-year) earnings growth rate for the S&P 500 is 7.1%. If 7.1% is the actual growth rate for the quarter, it will mark the seventh-straight quarter of (year-over-year) earnings growth reported by the index.
- Earnings Revisions: On December 31, the estimated (year-over-year) earnings growth rate for the S&P 500 for Q1 2024 was 11.6%. All 11 sectors are expected to report lower earnings today (compared to December 31) due to downward revisions to EPS estimates.
- **Earnings Guidance:** For Q1 2025, 66 S&P 500 companies have issued negative EPS guidance and 39 S&P 500 companies have issued positive EPS guidance.
- **Valuation:** The forward 12-month P/E ratio for the S&P 500 is 20.4. This P/E ratio is above the 5-year average (19.9) and above the 10-year average (18.3).



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Topic of the Week

Where Are Analysts Most Optimistic on Ratings for S&P 500 Companies Heading Into Q2?

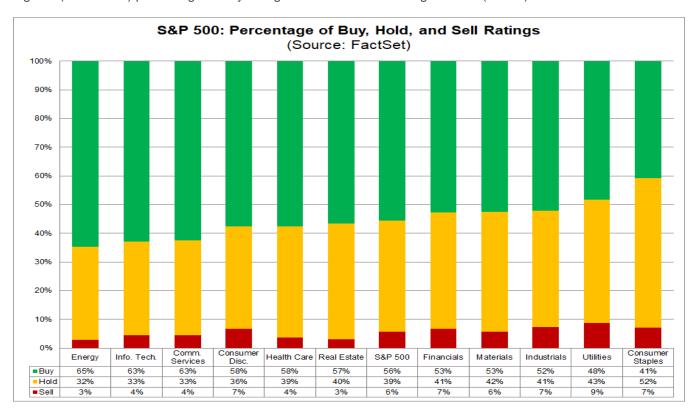
With the start of the second quarter approaching, where are analysts most optimistic and pessimistic in terms of their ratings on stocks in the S&P 500?

Overall, there are 12,320 ratings on stocks in the S&P 500. Of these ratings, 55.7% are Buy ratings, 38.7% are Hold ratings, and 5.6% are Sell ratings. The percentage of Buy ratings is above its the 5-year (month-end) average of 55.0%. The percentage Hold ratings is below its 5-year (month-end) average of 39.1%. The percentage of Sell ratings is also below its 5-year (month-end) average of 5.9%.

At the sector level, analysts are most optimistic on the Energy (65%), Information Technology (63%), and Communication Services (63%) sectors, as these three sectors have the highest percentages of Buy ratings. On the other hand, analysts are most pessimistic on the Consumer Staples (41%) sector, as this sector has the lowest percentage of Buy ratings. The Consumer Staples (52%) sector also has the highest percentage of Hold ratings, while the Utilities (9%) sector has the highest percentage of Sell ratings.

The ten S&P 500 companies with the highest percentages of Buy ratings and Sell ratings (with a minimum of 3 ratings) can be found on page 4. Three of the top ten companies with the highest percentage of Buy ratings are also "Magnificent 7" companies: Microsoft, Amazon.com, and NVIDIA.

After falling to 53.6% at the end of October 2024, the percentage of Buy ratings for the S&P 500 has increased over the past five months to 55.7% today. If 55.7% is the final percentage of Buy ratings for the month of March, it will mark the highest (month-end) percentage of Buy ratings for the index since August 2022 (55.8%).



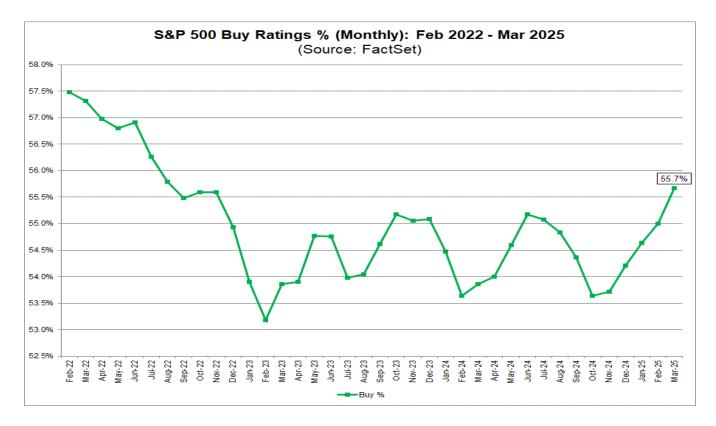


Highest % of Buy Ratings in S&P 500: Top 10 (Source: FactSet)

Company	Buy	Hold	Sell
UnitedHealth Group Incorporated	97%	0%	3%
Delta Air Lines, Inc.	96%	0%	4%
VICI Properties Inc	96%	4%	0%
Microsoft Corporation	95%	5%	0%
Amazon.com, Inc.	95%	5%	0%
NVIDIA Corporation	93%	7%	0%
United Airlines Holdings, Inc.	92%	4%	4%
Trimble Inc.	92%	8%	0%
Synopsys, Inc.	91%	9%	0%
Teledyne Technologies Incorporated	91%	9%	0%

Highest % of Sell Ratings in S&P 500: Top 10 (Source: FactSet)

Company	Buy	Hold	Sell
Franklin Resources, Inc.	0%	60%	40%
VeriSign, Inc.	40%	20%	40%
Expeditors Intl. of Washington, Inc.	0%	61%	39%
T. Rowe Price Group	6%	59%	35%
Paramount Global Class B	13%	52%	35%
FactSet Research Systems Inc.	17%	50%	33%
Lennox International Inc.	24%	43%	33%
Garmin Ltd.	10%	60%	30%
Consolidated Edison, Inc.	6%	65%	29%
Southwest Airlines Co.	20%	52%	28%





Q1 Earnings Season: By The Numbers

Overview

Heading into the final weeks of the quarter, analysts and companies have reduced earnings expectations for the first quarter. As a result, estimated earnings for the S&P 500 for the first quarter are lower today compared to expectations at the start of the quarter. Despite the decline in estimated earnings, the index is still expected to report year-over-year earnings growth rate for the seventh-straight quarter.

In terms of estimate revisions for companies in the S&P 500, analysts have lowered earnings estimates for Q1 2025 by a larger margin than average. On a per-share basis, estimated earnings for the first quarter have decreased by 4.0% to date. This decline is larger than the 5-year average (-3.3%) and the 10-year average (-3.2%) for a quarter.

In terms of guidance for the first quarter, more S&P 500 companies have issued negative EPS guidance for Q1 2025 than average. At this point in time, 105 companies in the index have issued EPS guidance for Q1 2025. Of these companies, 66 have issued negative EPS guidance and 39 have issued positive EPS guidance. The number of S&P 500 companies issuing negative EPS guidance for Q1 2025 is above the 5-year average of 56 and above the 10-year average of 62.

Due to the downward revisions to earnings estimates by analysts and the negative EPS guidance issued by companies, the estimated (year-over-year) earnings growth rate for Q1 2025 is lower today relative to the start of the first quarter. As of today, the S&P 500 is expected to report (year-over-year) earnings growth of 7.1%, compared to the estimated (year-over-year) earnings growth rate of 11.6% on December 31.

If 7.1% is the actual growth rate for the quarter, it will mark the seventh consecutive quarter of year-over-year earnings growth for the index.

Seven of the eleven sectors are projected to report year-over-year growth, led by the Health Care and Information Technology sectors. On the other hand, four sectors are predicted to report a year-over-year decline in earnings, led by the Energy and Materials sectors.

In terms of revenues, analysts have also lowered their estimates during the quarter. As of today, the S&P 500 is expected to report (year-over-year) revenue growth of 4.2%, compared to the expectations for revenue growth of 5.1% on December 31

If 4.2% is the actual revenue growth rate for the quarter, it will mark the 18th consecutive quarter of revenue growth for the index.

Nine sectors are projected to report year-over-year growth in revenues, led by the Information Technology and Health Care sectors. On the other hand, two sectors are predicted to report a year-over-year decline in revenues: Industrials and Energy.

For Q2 2025 through Q4 2025, analysts are calling for earnings growth rates of 9.4%, 12.0%, and 11.4%, respectively. For CY 2025, analysts are predicting (year-over-year) earnings growth of 11.4%.

The forward 12-month P/E ratio is 20.4, which is above the 5-year average (19.9) and above the 10-year average (18.3). However, This P/E ratio is below the forward P/E ratio of 21.5 recorded at the end of the fourth quarter (December 31).

During the upcoming week, 2 S&P 500 companies are scheduled to report results for the fourth quarter and 4 S&P 500 companies are scheduled to report results for the first quarter.



Earnings Revisions: Materials Sector Has Seen Largest Decrease in EPS Estimates

No Change In Estimated Earnings Growth Rate for Q1 This Week

During the past week, the estimated earnings growth rate for the S&P 500 for Q1 2025 remained unchanged at 7.1%. Upward and downward revisions to EPS estimates for companies mostly offset each other, resulting in no change to the overall earnings growth rate for the index during the week.

The estimated earnings growth rate for the S&P 500 for Q1 2025 of 7.1% today is below the estimate of 11.6% at the start of the quarter (December 31), as estimated earnings for the index of \$527.2 billion today are 4.1% below the estimate of \$549.5 billion at the start of the quarter. All eleven sectors have recorded a decrease in dollar-level earnings due to downward revisions to earnings estimates, led by the Materials, Consumer Discretionary, Consumer Staples, and Industrials sectors.

Materials: 96% of Companies Have Recorded a Decrease In Earnings Since December 31

The Materials sector has recorded the largest percentage decrease in estimated (dollar-level) earnings of all eleven sectors since the start of the quarter at -16.5% (to \$9.5 billion from \$11.3 billion). As a result, the estimated (year-over-year) earnings decline for the sector is -10.6% today compared to expected earnings growth of 7.2% on December 31. Despite the decline in expected earnings, this sector has recorded an increase in price of 3.2% since December 31. Overall, 27 of the 28 companies (96%) in the Materials sector have seen a decrease in their mean EPS estimate during this time. Of these 27 companies, 16 have recorded a decrease in their mean EPS estimate of more than 10%, led by FMC Corporation (to \$0.08 from \$0.83), Dow (to \$0.09 from \$0.52), Celanese Corporation (to \$0.39 from \$1.75), LyondellBasell Industries (to \$0.64 from \$1.45), Albemarle Corporation (to -\$0.50 from -\$0.33), and Freeport-McMoRan (to \$0.24 from \$0.46).

Consumer Discretionary: Ford Motor and Tesla Lead Earnings Decrease Since December 31

The Consumer Discretionary sector has recorded the second-largest percentage decrease in estimated (dollar-level) earnings of all eleven sectors since the start of the quarter at -10.0% (to \$39.3 billion from \$43.6 billion). As a result, the estimated (year-over-year) earnings growth rate for this sector has decreased to 0.1% today from 11.2% on December 31. This sector has also witnessed the largest price decrease of all 11 sectors since December 31 at -14.2%. Overall, 41 of the 50 companies (82%) in the Consumer Discretionary sector have seen a decrease in their mean EPS estimate during this time. Of these 39 companies, 15 have recorded a decline in their mean EPS estimate of more than 10%, led by Caesars Entertainment (to -\$0.18 from \$0.02), Ford Motor (to -\$0.03 from \$0.49), Norwegian Cruise Line Holdings (to \$0.09 from \$0.13), and Tesla (to \$0.51 from \$0.74). Ford Motor and Tesla have also been the largest contributors to the decrease in expected (dollar-level) earnings for this sector since December 31.

Consumer Staples: Walmart Leads Earnings Decrease Since December 31

The Consumer Staples sector has recorded the third-largest percentage decrease in estimated (dollar-level) earnings of all eleven sectors since the start of the quarter at -6.9% (to \$32.0 billion from \$34.3 billion). As a result, the estimated (year-over-year) earnings decline for this sector has increased to -7.2% today from -0.4% on December 31. Despite the decline in expected earnings, this sector has recorded an increase in price of 1.8% since December 31. Overall, 35 of the 38 companies (92%) in the Consumer Staples sector have seen a decrease in their mean EPS estimate during this time. Of these 35 companies, 12 have recorded a decline in their mean EPS estimate of more than 10%, led by Estee Lauder (to \$0.32 from \$0.65), Archer-Daniels-Midland (to \$0.67 from \$1.18), Bunge Global (to \$1.31 from \$2.14), Kenvue (to \$0.23 from \$0.30), and Hershey (to \$1.99 from \$2.50). However, Walmart (to \$0.59 from \$0.65) has been the largest contributor to the decrease in expected (dollar-level) earnings for this sector since December 31.



Industrials: 85% of Companies Have Recorded a Decrease In Earnings Since December 31

The Industrials sector has recorded the fourth-largest percentage decrease in estimated (dollar-level) earnings of all eleven sectors since the start of the quarter at -6.5% (to \$38.8 billion from \$41.6 billion). As a result, the estimated (year-over-year) earnings growth rate for this sector has decreased to 1.9% today from 9.0% on December 31. Despite the decline in expected earnings, this sector has recorded an increase in price of 1.1% since December. Overall, 66 of the 78 companies (85%) in the Industrials sector have seen a decrease in their mean EPS estimate during this time. Of these 66 companies, 17 have recorded a decline in their mean EPS estimate of more than 10%, led by Southwest Airlines (to -\$0.17 from -\$0.06), Boeing (to -\$0.89 from -\$0.45), GE Vernova (to \$0.42 from \$0.84), Delta Air Lines (to \$0.51 from \$0.80), Builders FirstSource (to \$1.43 from \$2.17), Generac Holdings (to \$1.02 from \$1.50), and Stanley Black & Decker (to \$0.66 from \$0.96).

Index-Level EPS Estimate: 4.0% Decrease Since December 31

The Q1 bottom-up EPS estimate (which is an aggregation of the median Q1 earnings estimates for all 500 companies in the index and can be used as a proxy for the earnings of the index) has decreased by 4.0% (to \$60.40 from \$62.89) since December 31. In a typical quarter, analysts usually reduce earnings estimates. Over the past five years (20 quarters), earnings expectations have fallen by 3.3% on average during a quarter. Over the past ten years, (40 quarters), earnings expectations have fallen by 3.2% on average during a quarter. Over the past fifteen years (60 quarters), earnings expectations have fallen by 3.2% on average during a quarter. Over the past twenty years (60 quarters), earnings expectations have fallen by 4.2% on average during a quarter.

Guidance: # of Cos. Issuing Negative EPS Guidance for Q1 is Above Average

Quarterly Guidance: # of Cos. Issuing Negative EPS Guidance for Q1 is Above Average

At this point in time, 105 companies in the index have issued EPS guidance for Q1 2025. Of these 105 companies, 66 have issued negative EPS guidance and 39 have issued positive EPS guidance. The number of companies issuing negative EPS guidance for Q1 2025 is above the 5-year average of 56 and above the 10-year average of 62. The number of companies issuing positive EPS guidance is below the 5-year average of 42 but above the 10-year average of 38.

The percentage of companies issuing negative EPS guidance for Q1 2025 is 63% (66 out of 105), which is above the 5-year average of 57% and above the 10-year average of 62%.

Annual Guidance: 59% of S&P 500 Companies Issuing Negative Guidance for Current Year

At this point in time, 261 companies in the index have issued EPS guidance for the current fiscal year (FY 2025 or FY 2026). Of these 261 companies, 154 have issued negative EPS guidance and 107 have issued positive EPS guidance. The percentage of companies issuing negative EPS guidance is 59% (154 out of 261).

The term "guidance" (or "preannouncement") is defined as a projection or estimate for EPS provided by a company in advance of the company reporting actual results. Guidance is classified as negative if the estimate (or mid-point of a range estimates) provided by a company is lower than the mean EPS estimate the day before the guidance was issued. Guidance is classified as positive if the estimate (or mid-point of a range of estimates) provided by the company is higher than the mean EPS estimate the day before the guidance was issued.

Earnings Growth: 7.1%

The estimated (year-over-year) earnings growth rate for Q1 2025 is 7.1%, which is below the 5-year average earnings growth rate of 10.4% and below the 10-year average earnings growth rate of 8.5%. If 7.1% is the actual growth rate for the quarter, it will mark the seventh consecutive quarter of year-over-year earnings growth for the index.



Seven of the eleven sectors are expected to report year-over-year earnings growth, led by the Health Care and Information Technology sectors. On the other hand, four sectors are projected to report year-over-year decline in earnings, led by the Energy and Materials sectors.

Health Care: Bristol Myers Squibb is Largest Contributor to Year-Over-Year Growth

The Health Care sector is expected to report the highest (year-over-year) earnings growth rate of all eleven sectors at 35.5%. At the industry level, 4 of the 5 industries in the sector are projected to report year-over-year earnings growth: Pharmaceuticals (116%), Biotechnology (67%), Health Care Providers & Services (7%), and Health Care Equipment & Supplies (3%). On the other hand, the Life Sciences, Tools, & Services (-7%) industry is the only industry predicted to report a year-over-year decline in earnings.

At the company level, Bristol Myers Squibb (\$1.52 vs. -\$4.40) and Gilead Sciences (\$1.77 vs. -\$1.32) are expected to be the largest contributors to earnings growth for the sector. Both companies are benefitting from easy comparisons to weaker (non-GAAP) earnings reported in the year-ago quarter due to IPR&D and other charges that were included in their non-GAAP EPS. If these two companies were excluded, the estimated earnings growth rate for the Health Care sector would fall to 4.5% from 35.5%.

Information Technology: Semiconductors Industry Is Largest Contributor to Year-Over-Year Growth

The Information Technology sector is expected to report the second-highest (year-over-year) earnings growth rate of all eleven sectors at 14.7%. At the industry level, 5 of the 6 industries in the sector are projected to report year-over-year earnings growth: Semiconductors & Semiconductor Equipment (34%), Electronic Equipment, Instruments, & Components (13%), Software (10%), Communication Services (6%), and Technology Hardware, Storage, & Peripherals (4%). On the other hand, the IT Services (-10%) industry is the only industry predicted to report a year-over-year decline in earnings.

The Semiconductors & Semiconductor Equipment industry is also expected to be the largest contributor to earnings growth for the sector. If this industry were excluded, the estimated earnings growth rate for the Financials sector would fall to 6.3% from 14.7%.

Energy: 3 of 5 Sub-Industries Expected to Report Year-Over-Year Decline

The Energy sector is expected to report the largest (year-over-year) earnings decline of all eleven sectors at -12.3%. Lower year-over-year oil prices are contributing to the year-over-year decrease in earnings for this sector, as the average price of oil to date in Q1 2025 (\$71.69) is 7% below the average price for oil in Q1 2024 (\$76.91). At the sub-industry level, 3 of the 5 sub-industries in the sector are predicted to report a year-over-year decline in earnings: Oil & Gas Refining & Marketing (-80%), Integrated Oil & Gas (-13%), and Oil & Gas Equipment & Services (-8%). On the other hand, two sub-industries are predicted to report year-over-year growth in earnings: Oil & Gas Storage & Transportation (14%) and Oil & Gas Exploration & Production (5%).

The Oil & Gas Refining & Marketing sub-industry is also expected to be the largest contributor to the earnings decline for the sector. If this sub-industry were excluded, the estimated earnings decline for the Energy sector would improve to -4.6% from -12.3%.

Materials: Metals & Mining Industry Is Largest Contributor to Year-Over-Year Decline

The Materials sector is expected to report the second-largest (year-over-year) earnings decline of all eleven sectors at -10.6%. At the industry level, 3 of the 4 industries in the sector are projected to report a year-over-year earnings decline: Metals & Mining (-30%), Chemicals (-12%), and Construction Materials (-3%). On the other hand, the Containers & Packaging (44%) industry is the only industry predicted to report year-over-year growth in earnings.

The Metals & Mining industry is also expected to be the largest contributor to the earnings decline for the sector. If this industry were excluded, the estimated earnings decline for the Materials sector would improve to -4.7% from -10.6%.



Revenue Growth: 4.2%

The estimated (year-over-year) revenue growth rate for Q1 2025 is 4.2%, which is below the 5-year average revenue growth rate of 6.9% and below the 10-year average revenue growth rate of 5.2%. If 4.2% is the actual growth rate for the quarter, it will mark the 18th consecutive quarter of revenue growth for the index.

At the sector level, nine sectors are expected to report year-over-year growth in revenues, led by the Information Technology and Health Care sectors. On the other hand, two sectors are predicted to report a year-over-year decline in revenues: Industrials and Energy.

Information Technology: All 6 Industries Expected to Report Year-Over-Year Growth

The Information Technology sector is expected to report the highest (year-over-year) revenue growth rate of all eleven sectors at 11.4%. At the industry level, all 6 industries in the sector are predicted to report year-over-year revenue growth: Semiconductors & Semiconductor Equipment (26%), Communication Equipment (11%), Software (11%), Electronic Equipment, Instruments, & Components (5%), Technology Hardware, Storage, & Peripherals (5%), and IT Services (4%).

Health Care: 4 of 5 Industries Expected to Report Year-Over-Year Growth

The Health Care sector is expected to report the second-highest (year-over-year) revenue growth rate of all eleven sectors at 7.7%. At the industry level, 4 of the 5 industries in the sector are projected to report year-over-year revenue growth: Health Care Providers & Services (9%), Biotechnology (5%), Health Care Equipment & Supplies (3%), and Pharmaceuticals (3%). On the other hand, the Life Sciences, Tools, & Services (-1%) industry is the only industry predicted to report a year-over-year decline in revenue.

Industrials: 6 of 12 Industries Expected to Report Year-Over-Year Decline

The Industrials sector is expected to report the largest (year-over-year) revenue decline of all eleven sectors at -0.9%. At the industry level, 6 of the 12 industries in the sector are predicted to report a year-over-year decline in revenue, led by the Industrial Conglomerates (-8%), Building Products (-8%), and Machinery (-7%) industries. On the other hand, 6 of the 12 industries in the sector are projected to report year-over-year revenue growth, led by the Construction & Engineering (17%) and Commercial Services & Supplies (11%) industries.

Energy: 3 of 5 Sub-Industries Expected to Report Year-Over-Year Decline

The Energy sector is expected to report the second-largest (year-over-year) revenue decline of all eleven sectors at -0.4%. Lower year-over-year oil prices are contributing to the year-over-year decrease in revenues for this sector, as the average price of oil to date in Q1 2025 (\$71.69) is 7% below the average price for oil in Q1 2024 (\$76.91). At the sub-industry level, 3 of the 5 sub-industries in the sector are predicted to report a year-over-year decline in revenues: Oil & Gas Refining & Marketing (-8%), Oil & Gas Equipment & Services (-2%), and Integrated Oil & Gas (less than -1%), and. On the other hand, two sub-industries are predicted to report year-over-year growth in revenues: Oil & Gas Storage & Transportation (18%) and Oil & Gas Exploration & Production (12%).

Net Profit Margin: 12.1%

The estimated net profit margin for the S&P 500 for Q1 2025 is 12.1%, which is below the previous quarter's net profit margin of 12.6%, but above the year-ago net profit margin of 11.8% and above the 5-year average of 11.6%.

At the sector level, five sectors are expected to report a year-over-year increase in their net profit margins in Q1 2025 compared to Q1 2024, led by the Health Care (8.3% vs. 6.6%) sector. On the other hand, six sectors are expected to report a year-over-year decrease in their net profit margins in Q1 2025 compared to Q1 2024, led by the Real Estate (34.8% vs. 36.2%), Energy (8.3% vs. 9.4%), and Materials (8.5% vs. 9.6%) sectors.



Six sectors are expected to report net profit margins in Q1 2025 that are above their 5-year averages, led by the Communication Services (13.3% vs. 11.8%) and Information Technology (25.4% vs. 24.0%) sectors. On the other hand, five sectors are expected to report net profit margins in Q1 2025 that are below their 5-year averages, led by the Materials (8.5% vs. 11.1%) sector.



Forward Estimates & Valuation

Earnings: S&P 500 Expected to Report Earnings Growth of 11% for CY 2025

For the first quarter, S&P 500 companies are expected to report year-over-year growth in earnings of 7.1% and year-over-year growth in revenues of 4.2%.

For Q2 2025, analysts are projecting earnings growth of 9.4% and revenue growth of 4.6%.

For Q3 2025, analysts are projecting earnings growth of 12.0% and revenue growth of 5.4%.

For Q4 2025, analysts are projecting earnings growth of 11.4% and revenue growth of 6.0%.

For CY 2025, analysts are projecting earnings growth of 11.4% and revenue growth of 5.4%.

For CY 2026, analysts are projecting earnings growth of 14.2% and revenue growth of 6.5%.

Valuation: Forward P/E Ratio is 20.4, Above the 10-Year Average (18.3)

The forward 12-month P/E ratio for the S&P 500 is 20.4. This P/E ratio is above the 5-year average of 19.9 and above the 10-year average of 18.3. However, it is below the forward 12-month P/E ratio of 21.5 recorded at the end of the fourth quarter (December 31). Since the end of the fourth quarter (December 31), the price of the index has decreased by 3.5%, while the forward 12-month EPS estimate has increased by 1.8%. At the sector level, the Information Technology (25.4) and Consumer Discretionary (24.3) sectors have the highest forward 12-month P/E ratios, while the Energy (14.7) sector has the lowest forward 12-month P/E ratio.

The trailing 12-month P/E ratio is 25.3, which is above the 5-year average of 24.6 and above the 10-year average of 22.2.

Targets & Ratings: Analysts Project 22% Increase in Price Over Next 12 Months

The bottom-up target price for the S&P 500 is 6920.39, which is 21.9% above the closing price of 5675.29. At the sector level, the Consumer Discretionary (+33.4%) and Information Technology (+29.0%) sectors are expected to see the largest price increases, as these sectors have the largest upside differences between the bottom-up target price and the closing price. On the other hand, the Utilities (+12.5%) and Consumer Staples (+12.6%) sectors are expected to see the smallest price increases, as these sectors have the smallest upside differences between the bottom-up target price and the closing price.

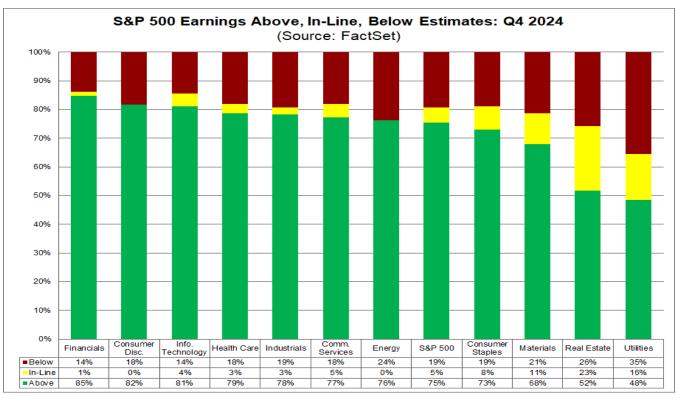
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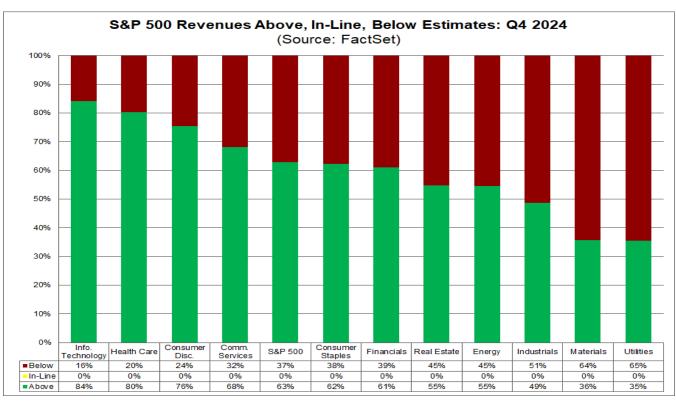
Companies Reporting Next Week: 6

During the upcoming week, 2 S&P 500 companies are scheduled to report results for the fourth quarter and 4 S&P 500 companies are scheduled to report results for the first quarter.



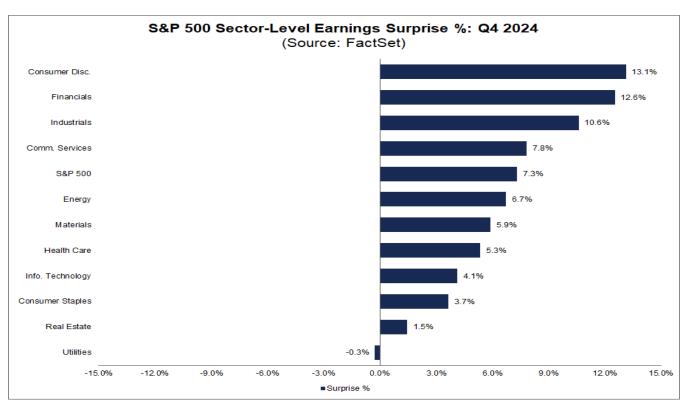
Q4 2024: Scorecard

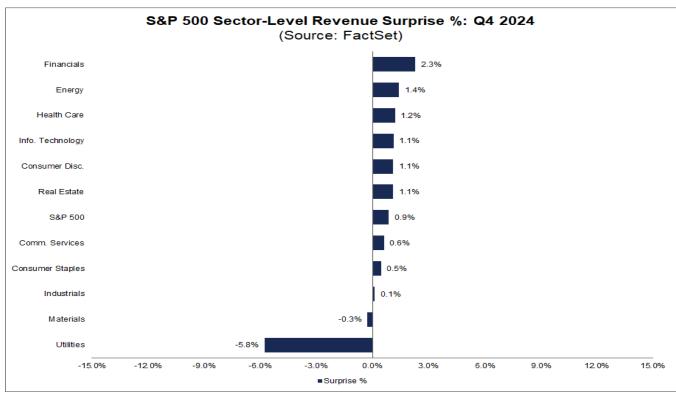






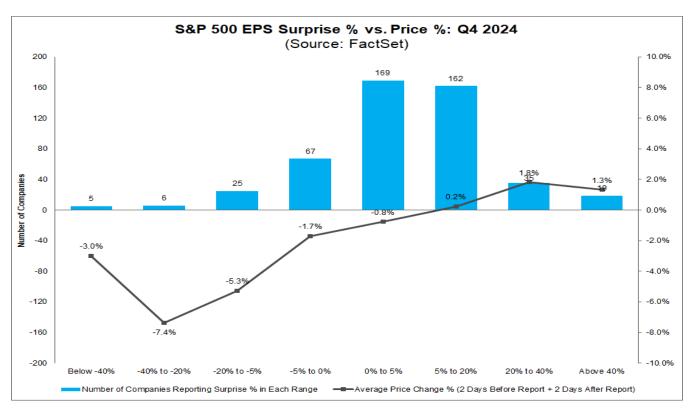
Q4 2024: Surprise

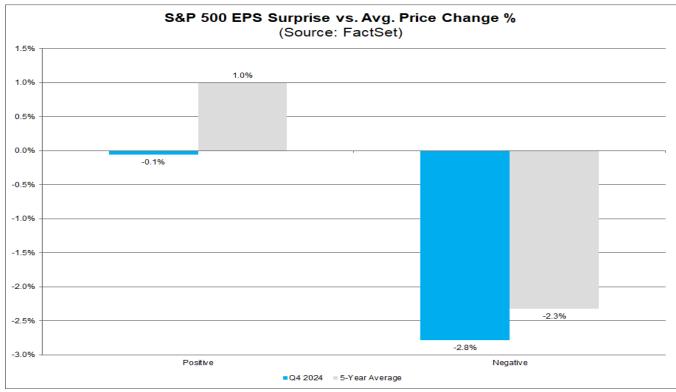






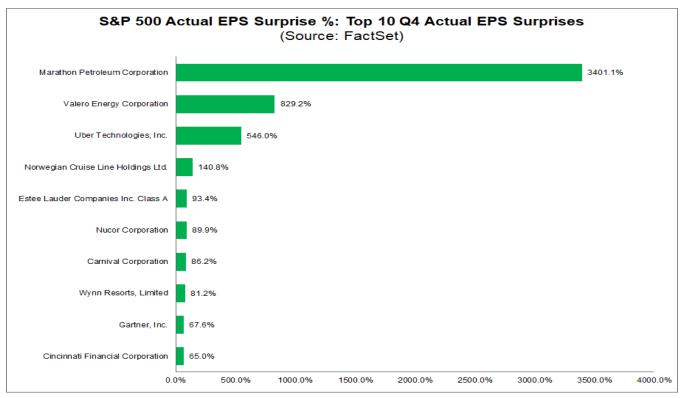
Q4 2024: Surprise

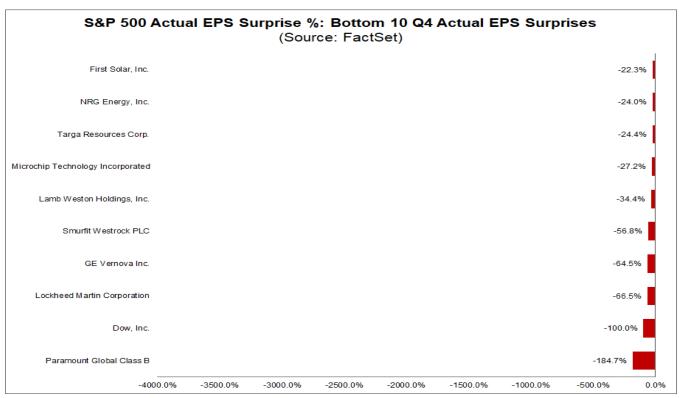






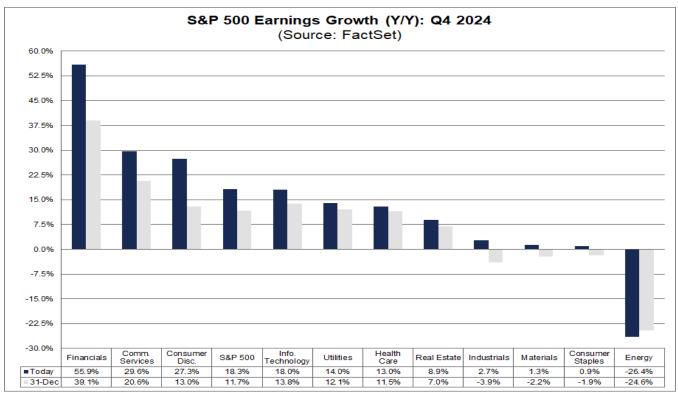
Q4 2024: Surprise

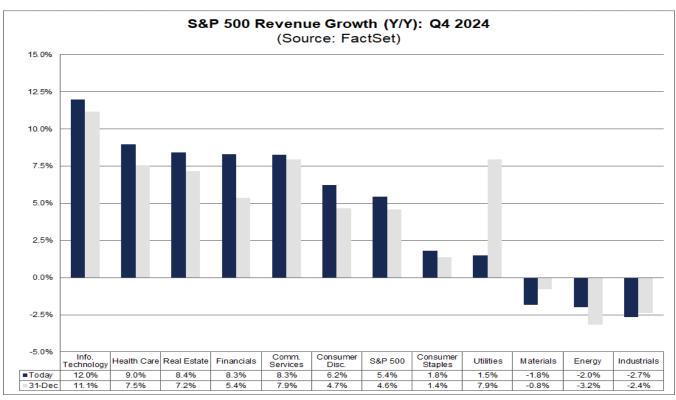






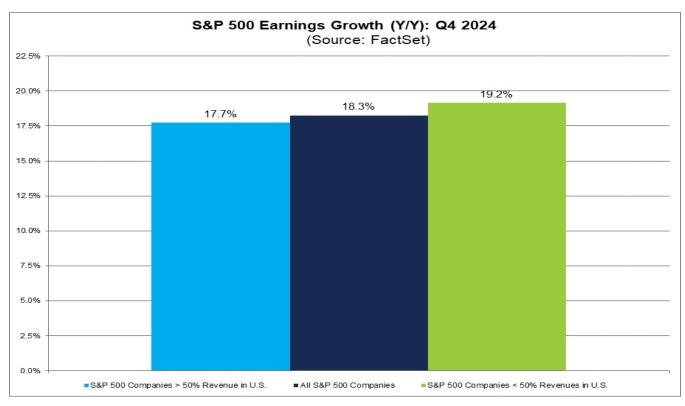
Q4 2024: Growth

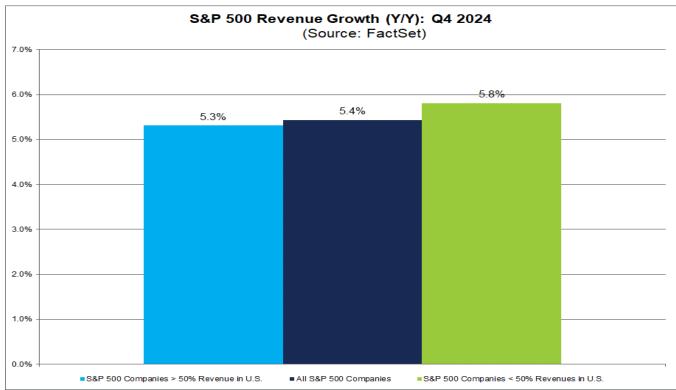






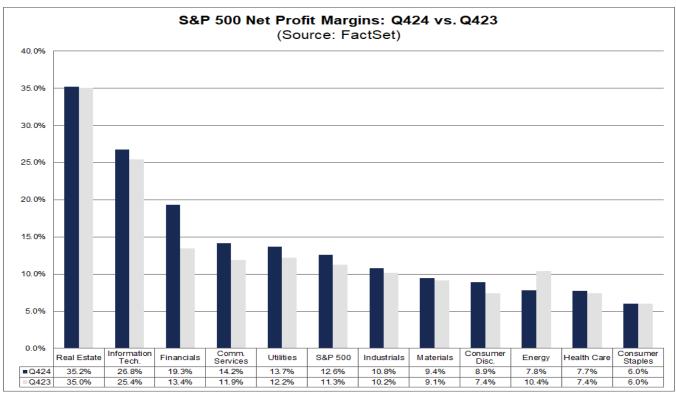
Q4 2024: Growth

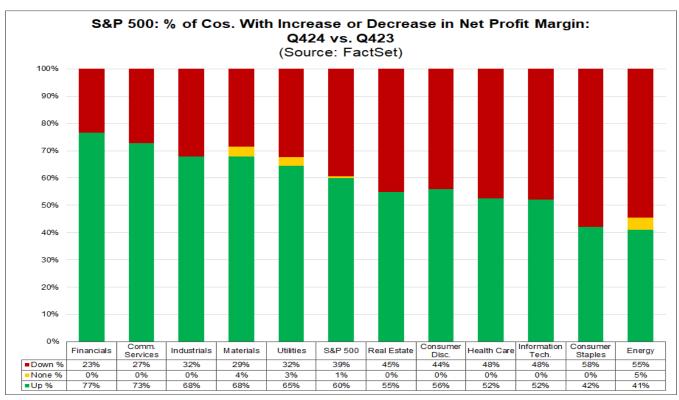






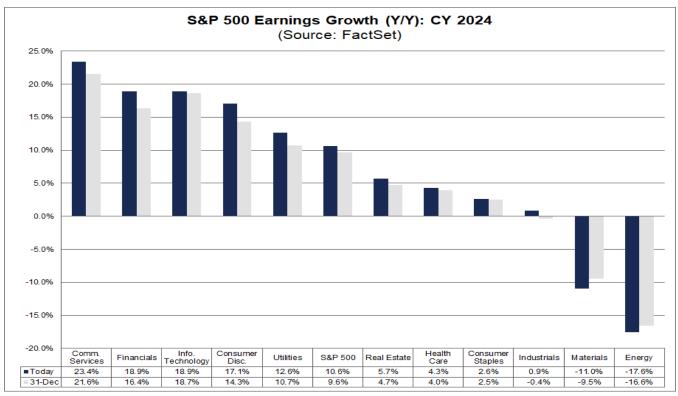
Q4 2024: Net Profit Margin

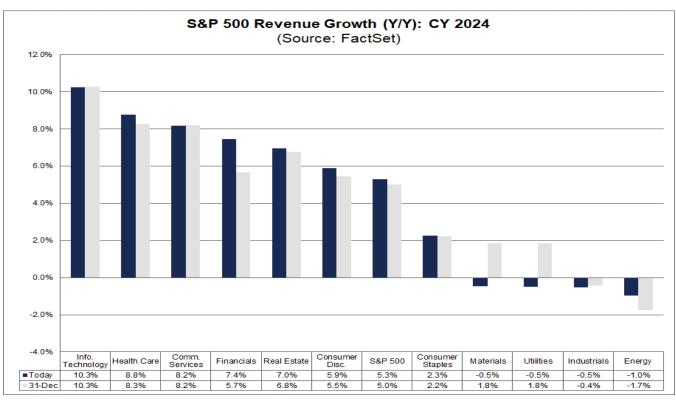






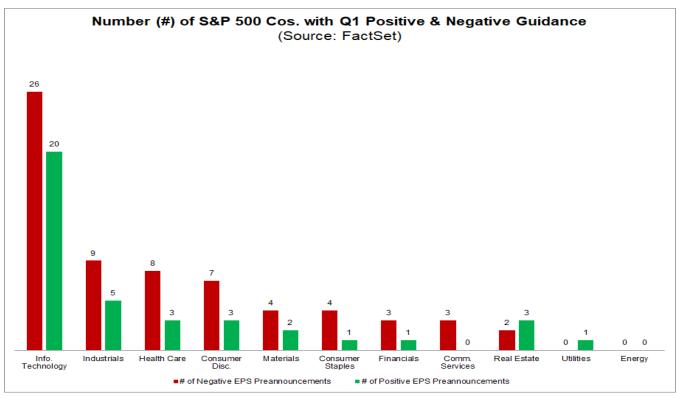
CY 2024: Growth

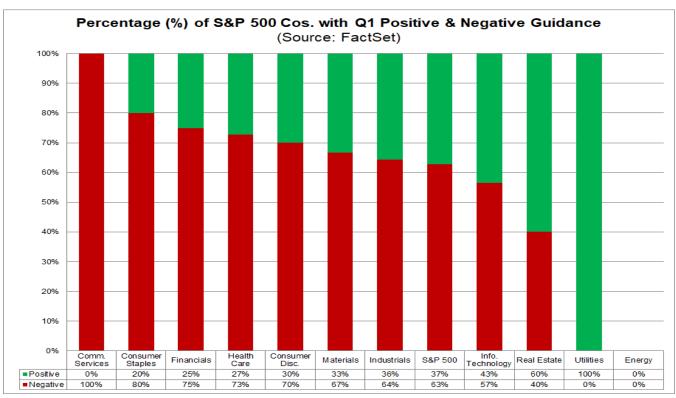






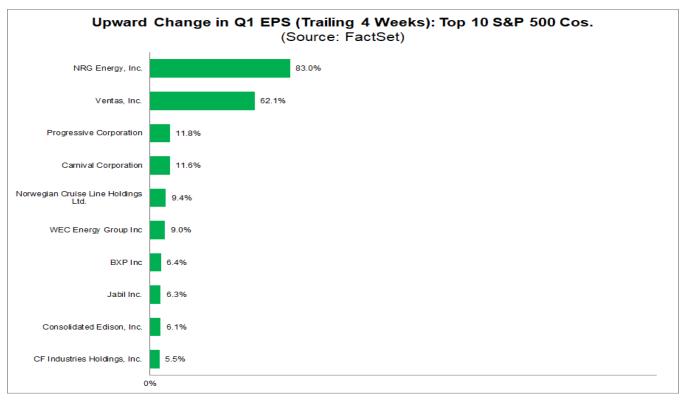
Q1 2025: Guidance

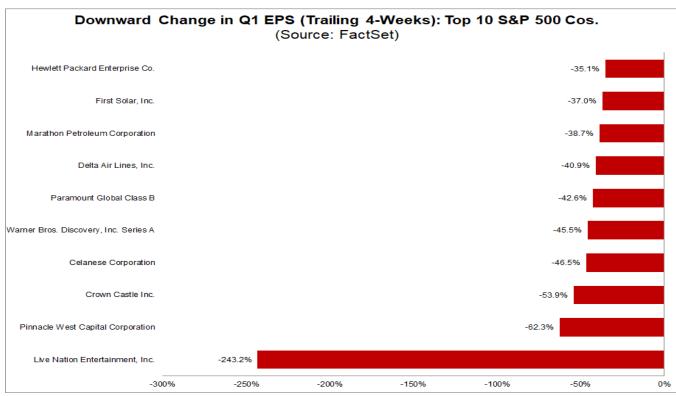






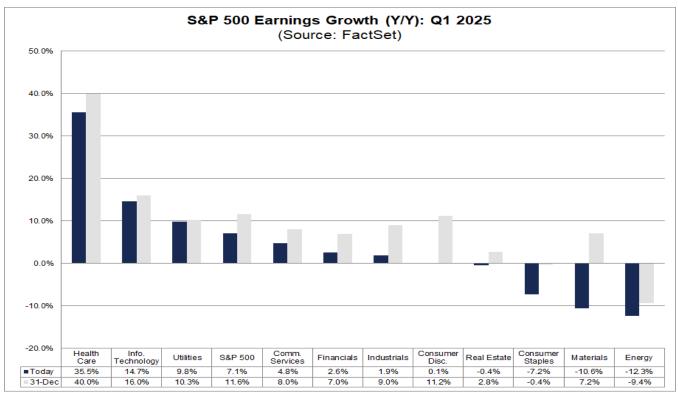
Q1 2025: EPS Revisions

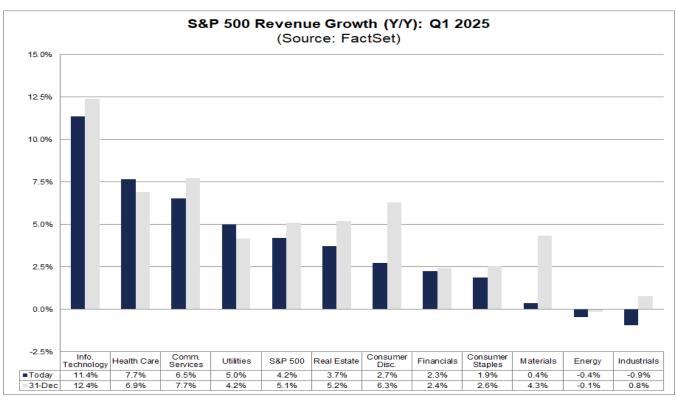






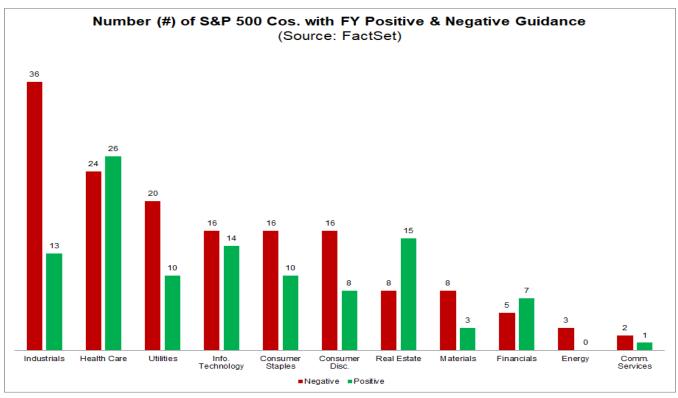
Q1 2025: Growth

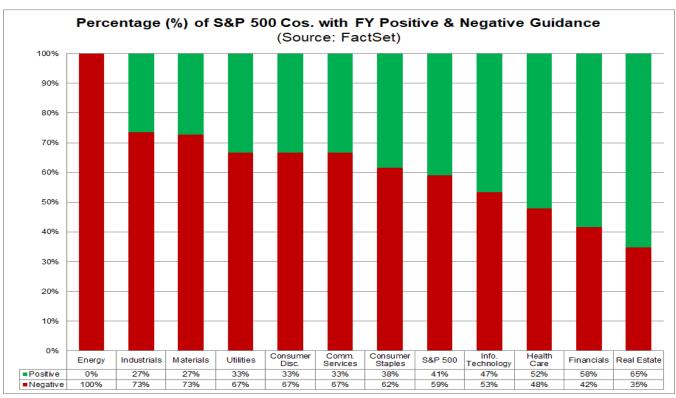






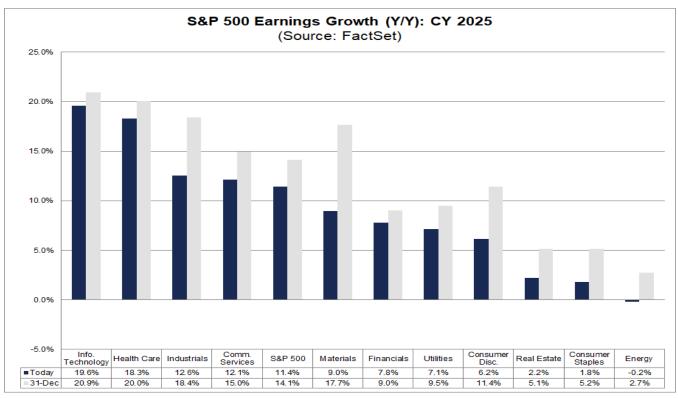
FY 2024 / 2025: EPS Guidance

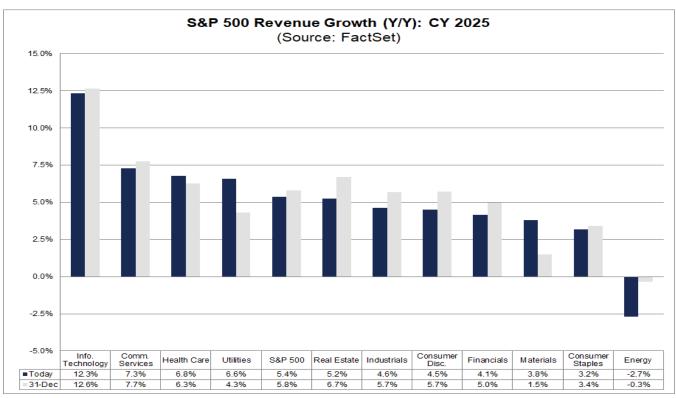






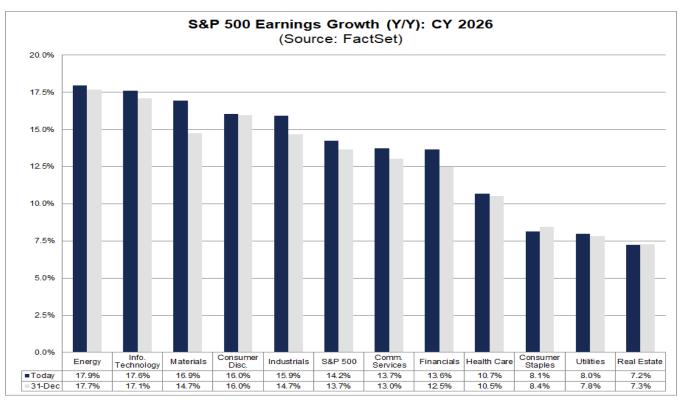
CY 2025: Growth

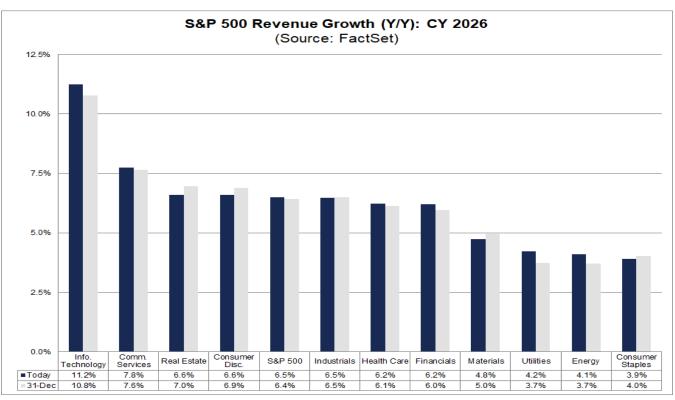






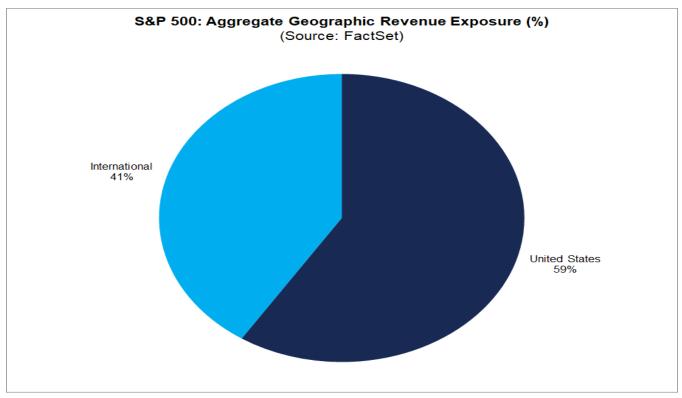
CY 2026: Growth

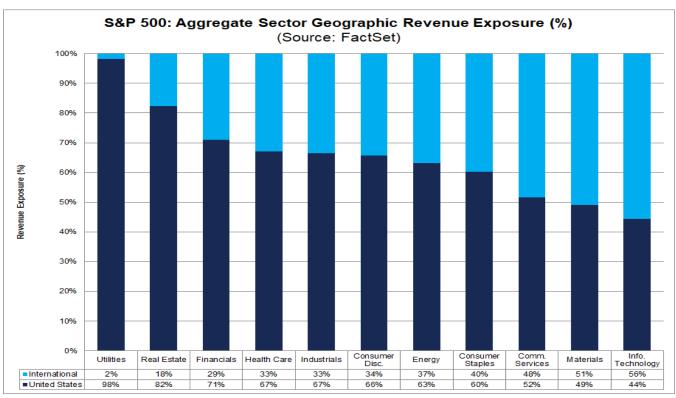






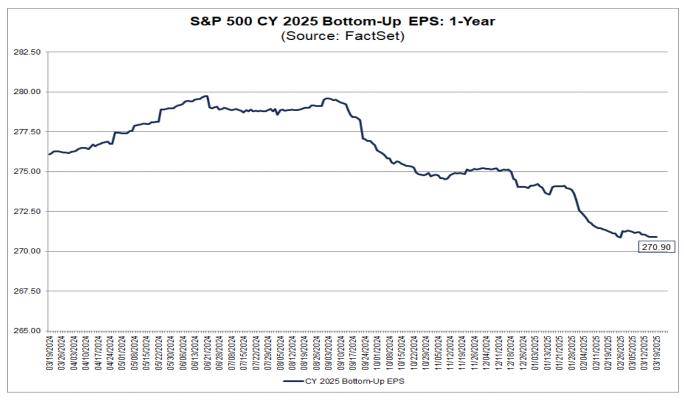
Geographic Revenue Exposure

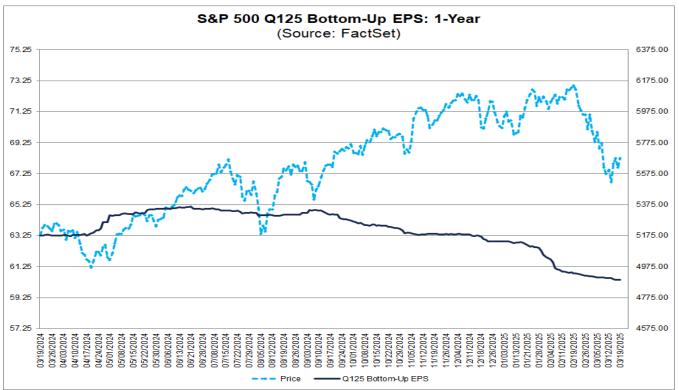






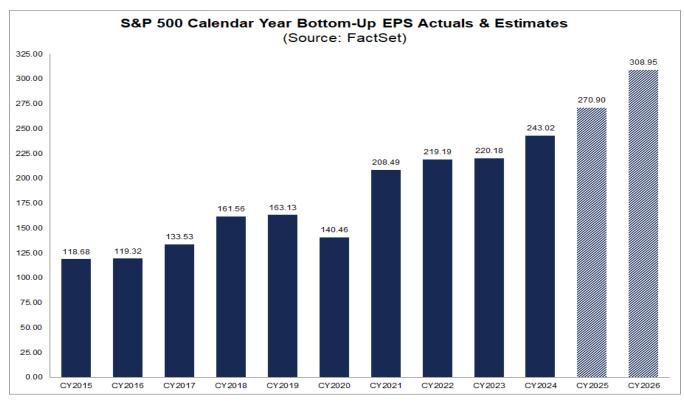
Bottom-Up EPS Estimates

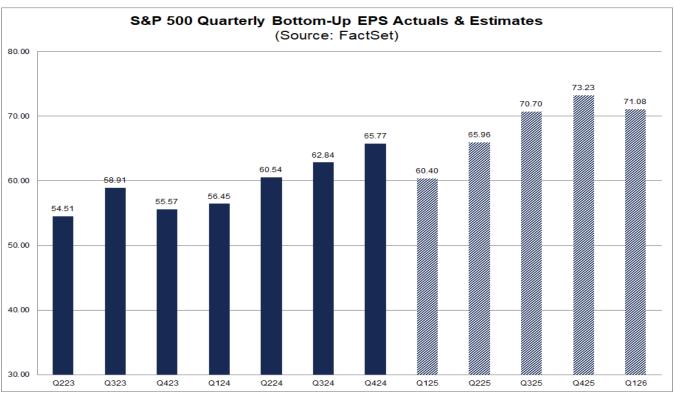






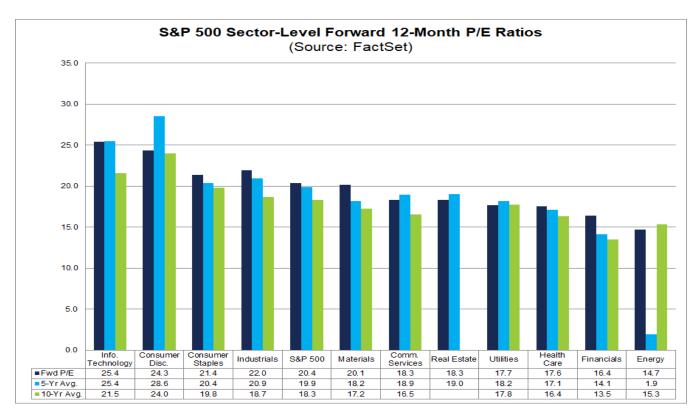
Bottom-Up EPS Estimates: Current & Historical



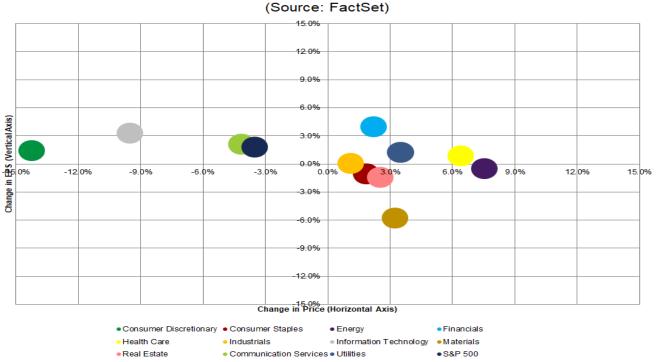




Forward 12M P/E Ratio: Sector Level

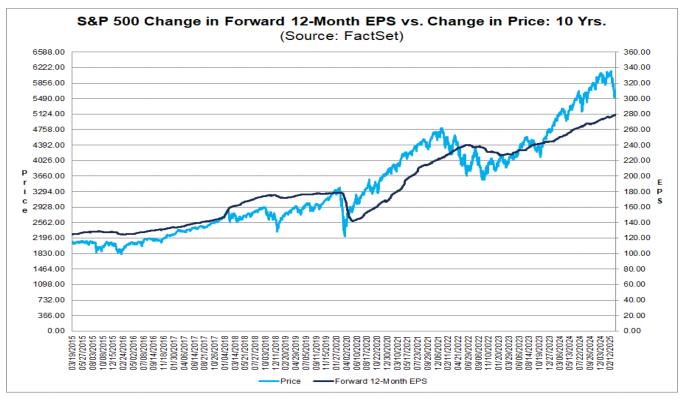


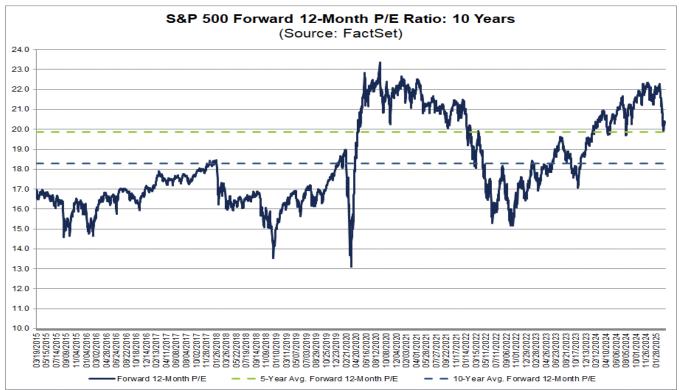
Sector-Level Change in Fwd. 12-Month EPS vs. Price: Since Dec. 31





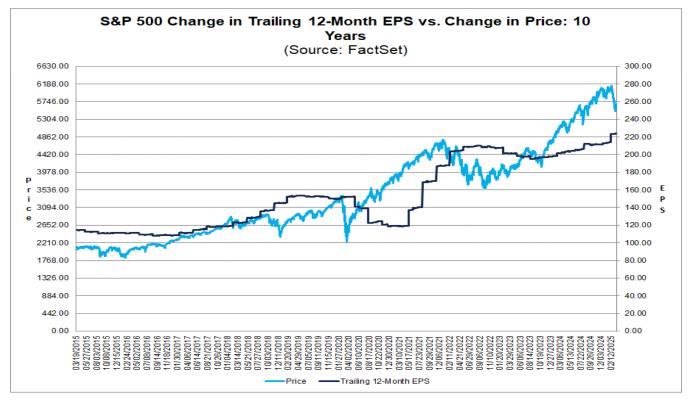
Forward 12M P/E Ratio: 10-Years

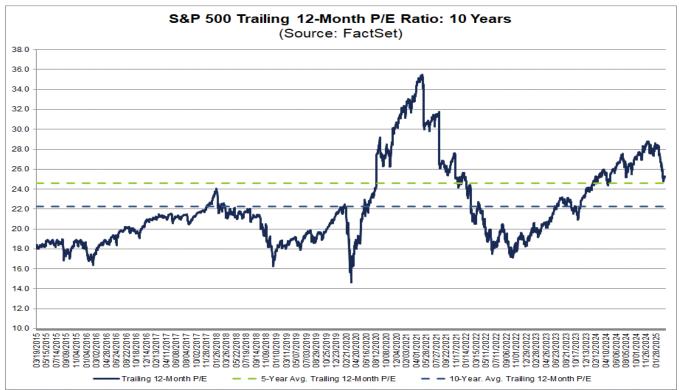






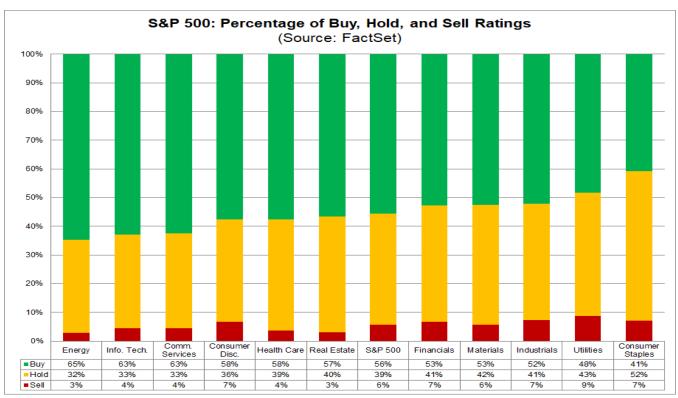
Trailing 12M P/E Ratio: 10-Years







Targets & Ratings







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